

PARTNER SEARCH FORM

Name of Organisation	University of Piraeus, (UNIPi) Greece, (http://www.unipi.gr/unipi/en/)
Type of Organisation	Public University
Call - Title and call identification - Funding programme - EC service - Link to the call document - Closing date	Horizon 2020 pillar "Science with and for Society" - Call for promoting Gender Equality in Research and Innovation, under the topic: "Support to research organisations to implement gender equality plans" - H2020-GERI-4-2015 http://tinyurl.com/ogv4u7h 16 September 2015
Title of the Project	"GENESIS - GENDr Equality Strategies in Institutes"
Specific Challenge	Gender equality is a key priority of the European Research Area Communication. "A Reinforced European Research Area: Partnership for Excellence and Growth"[1], which invites Member States, research performing organisations (RPOs), including Higher Education Institutions, as well as research funding organisations (RFOs) to take action to promote gender equality in R&I with the following objectives: <ul style="list-style-type: none"> ➢ Removing barriers to the recruitment, retention and career progression of female researchers; ➢ Addressing gender imbalances in decision making processes; ➢ Strengthening the gender dimension in research programmes.
Scope	The action provides support to RPOs and RFOs in order to support systemic institutional changes, in particular through the implementation of Gender Equality Plans (GEPs). GEPs shall: <ul style="list-style-type: none"> ➢ Conduct impact assessment / audit of procedures and practices, including relevant data on HR management, teaching and research activities, in order to identify gender bias at organisation level; ➢ Implement innovative strategies to address gender bias; this should include family-friendly policies (e.g. work schedule's flexibility; parental leave; mobility, dual-career couples); gender planning and budgeting; training on gender equality in Human Resources (HR) management; develop the gender dimension in research content and programmes; integrating gender studies in Higher Education Institution curricula; <p>The proposals shall include a first assessment of gender issues in each partner organisation. They shall also situate the planned GEPs in relation with existing national provisions relating to</p>

	gender equality in research, and explain how they will contribute to the achievement of the European Research Area objectives on gender equality.
Financial Conditions	<ul style="list-style-type: none"> • Total Call Budget: 9,000,000 EUR; • Between 1.5 million EUR and 2.3 million EUR, per project; • EC funding rate is 100%
Partner Sought	Universities and Research Centres
Answers expected before	28 August 2015
Contact Persons: - Name, Surname: - Address: - Tel: - Fax: - E-mail:	Dr. Christina Kontogoulidou University of Piraeus ckonto51@unipi.gr , ckonto@unipi.gr Tel: +30 210 4142245, 2248, Fax: +301 210 4173260 Despina Gkika University of Piraeus Email: despinagkika@gmail.com Tel: +30 210 4142170 , Fax: +30 210 4173260

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